



**2014 PAY RATE SURVEY
TOTAL RESULTS: OTHER DISCIPLINES**

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[Stockton Rush Bartol Foundation](#) is dedicated to arts education programs and accessible, community-based arts and culture in the City of Philadelphia. We invest in the [professional development of teaching artists](#) as the most direct way to enhance the quality and reach of this work. Our programs also reflect our commitment to help artists build sustainable creative lives that include teaching in community settings.

In the month of September 2014, the Stockton Rush Bartol Foundation distributed an online survey for teaching artists to share information about pay rates in order to benchmark themselves against others to determine fair pay.

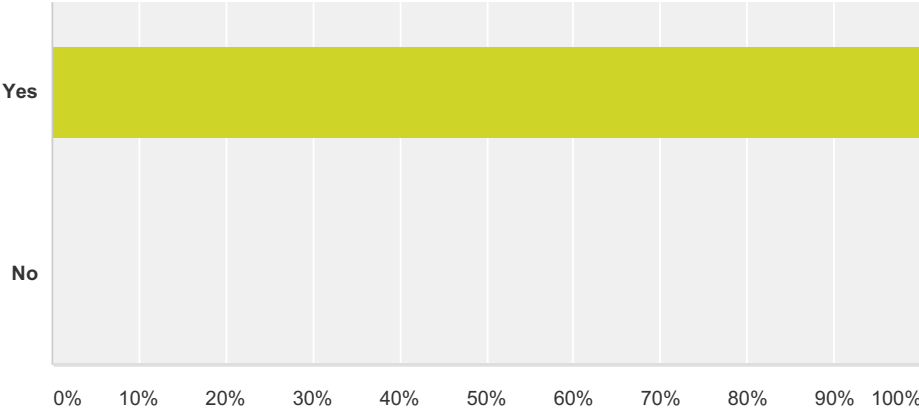
The survey was distributed to an email list of over 1200 artists in the Philadelphia area. These artists were encouraged to share the link to the survey with others via social media and other networks. In addition, organizations like Dance/UP, the Greater Philadelphia Cultural Alliance, the Leeway Foundation, Small But Mighty Arts, and the City of Philadelphia's Office of Arts, Culture and the Creative Economy distributed the survey through their networks.

This report shows the raw data for everyone who responded "Other" when asked what artistic disciplines they had taught in the last year. *This is only a small portion of the full teaching artist community so use this only as a guideline. It should not be taken as a definitive, scientific sample.*

Questions or comments? Contact the Bartol Foundation at [here](#).

Q1 In the last two years, did you work as a teaching artist?

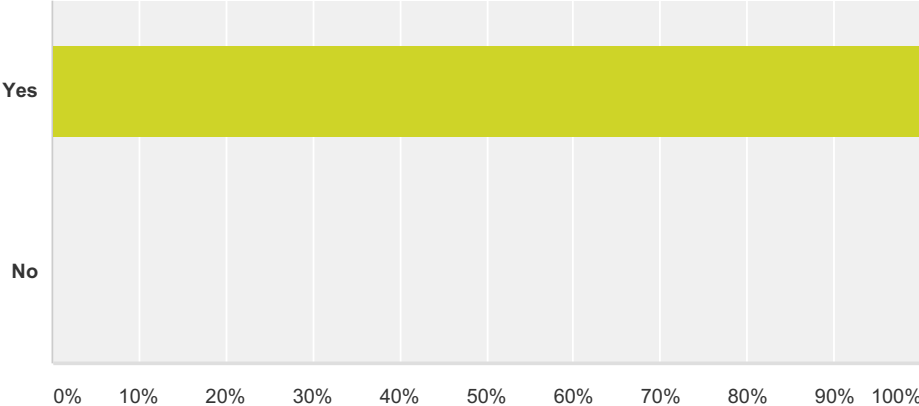
Answered: 27 Skipped: 0



Answer Choices	Responses
Yes	100.00% 27
No	0.00% 0
Total	27

Q2 In the last two years, did you work as a teaching artist as an independent contractor?

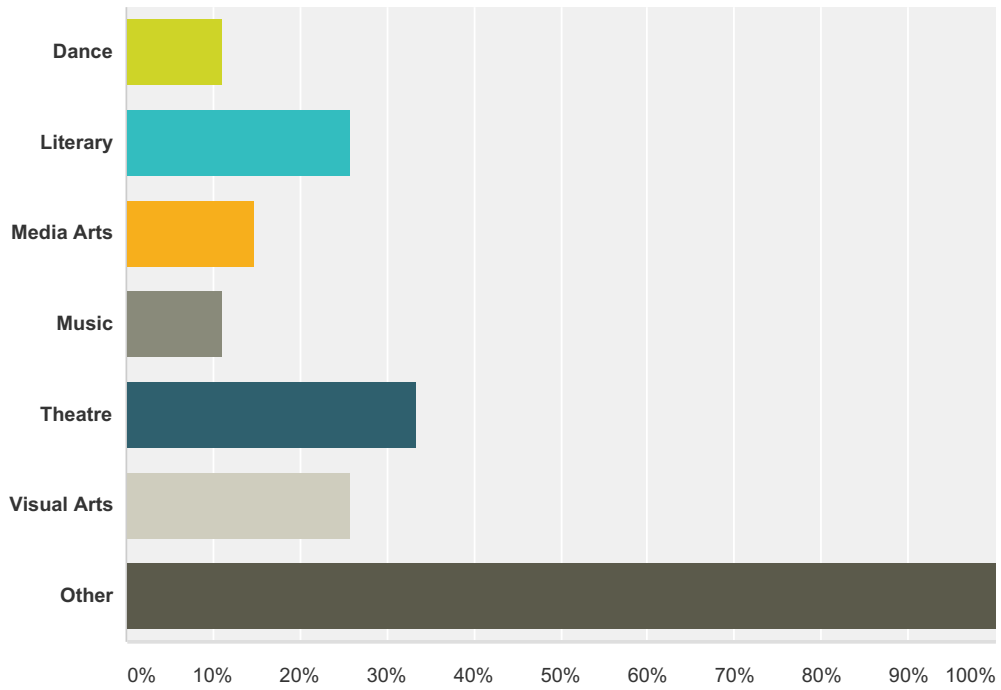
Answered: 27 Skipped: 0



Answer Choices	Responses
Yes	100.00% 27
No	0.00% 0
Total	27

Q3 In what artistic discipline(s) did you teach? (Check all that apply.)

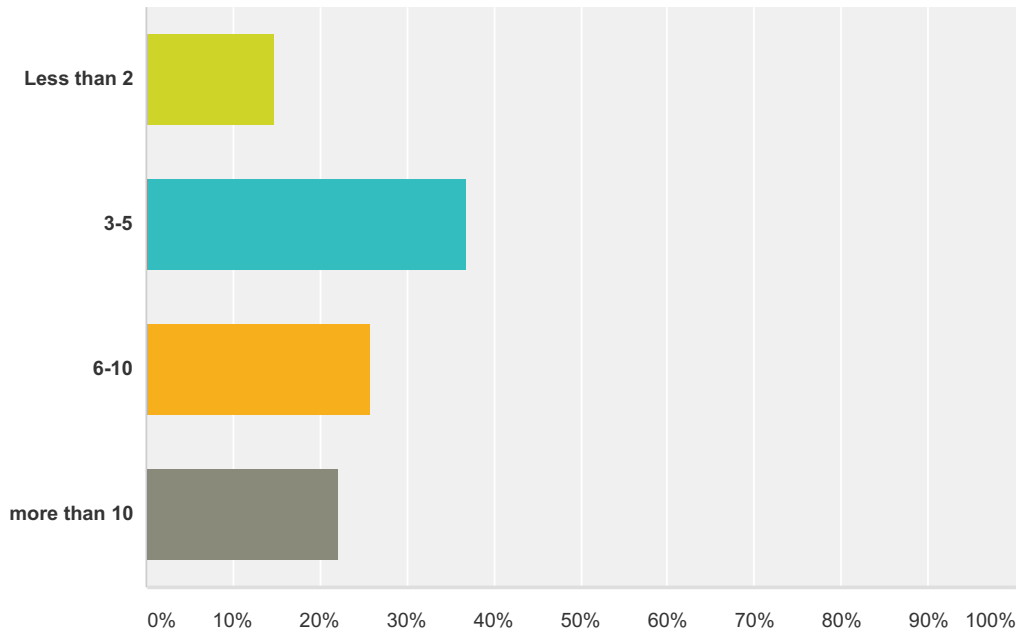
Answered: 27 Skipped: 0



Answer Choices	Responses
Dance	11.11% 3
Literary	25.93% 7
Media Arts	14.81% 4
Music	11.11% 3
Theatre	33.33% 9
Visual Arts	25.93% 7
Other	100.00% 27
Total Respondents: 27	

Q4 For how many years have you been a teaching artist?

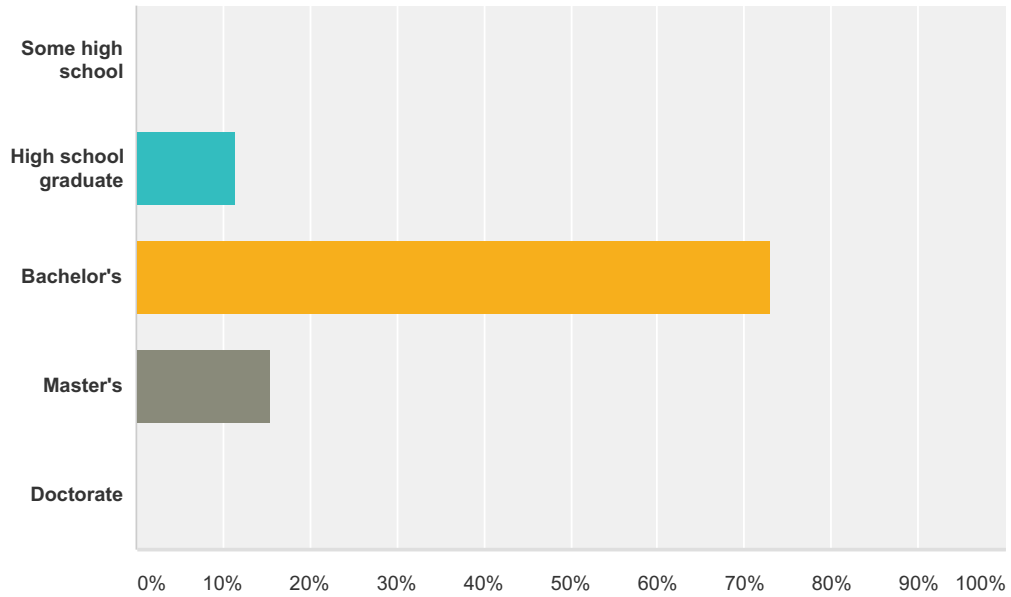
Answered: 27 Skipped: 0



Answer Choices	Responses
Less than 2	14.81% 4
3-5	37.04% 10
6-10	25.93% 7
more than 10	22.22% 6
Total Respondents: 27	

Q5 What is your highest level of education?

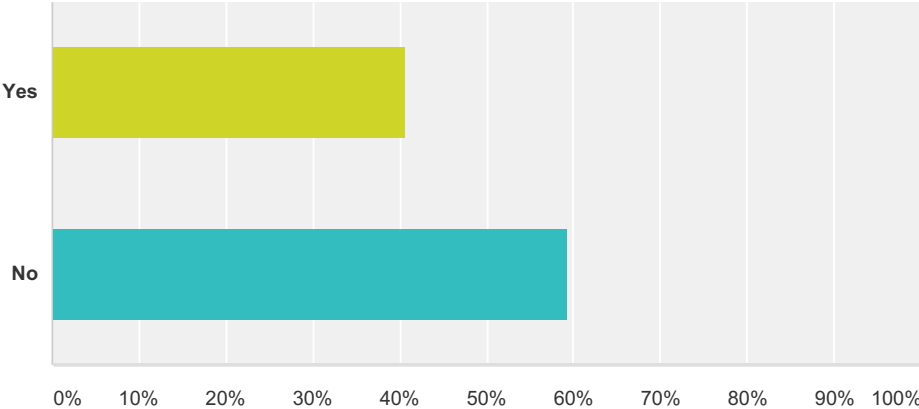
Answered: 26 Skipped: 1



Answer Choices	Responses
Some high school	0.00% 0
High school graduate	11.54% 3
Bachelor's	73.08% 19
Master's	15.38% 4
Doctorate	0.00% 0
Total Respondents: 26	

Q6 Is being a teaching artist currently your primary source of income?

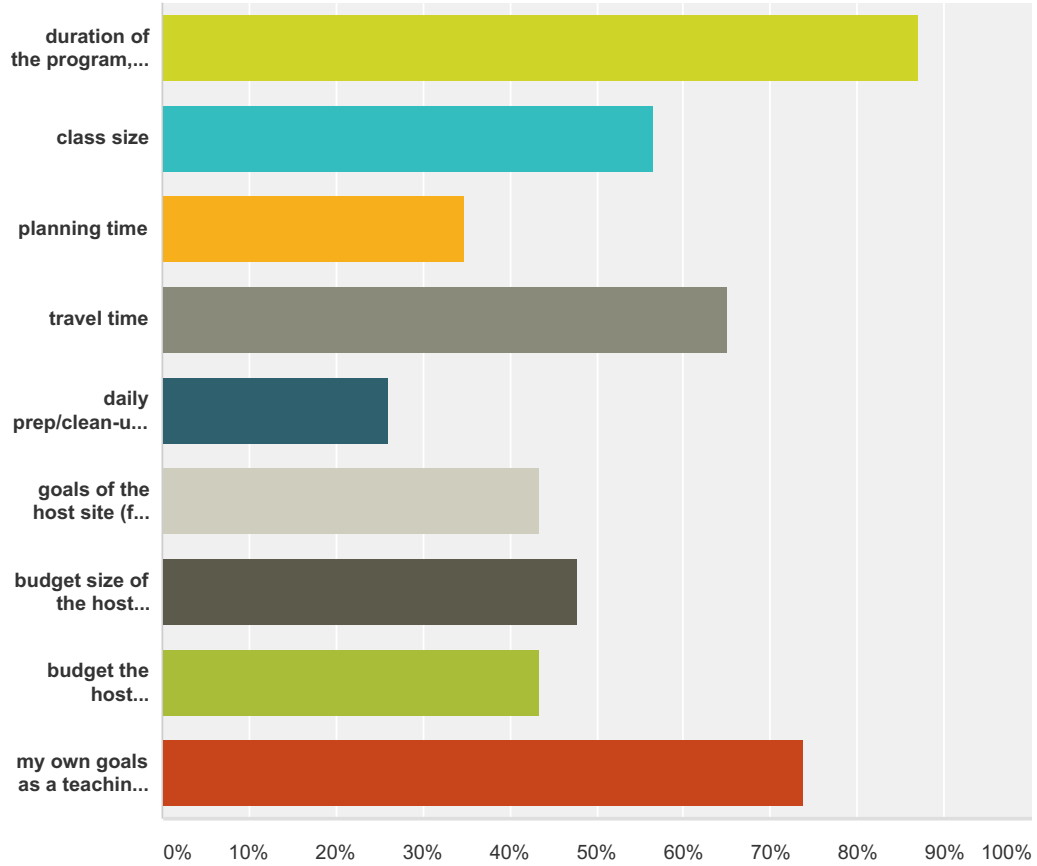
Answered: 27 Skipped: 0



Answer Choices	Responses
Yes	40.74% 11
No	59.26% 16
Total	27

Q7 When setting your hourly teaching rate, which of these factors do you take into account? (Check all that apply.)

Answered: 23 Skipped: 4



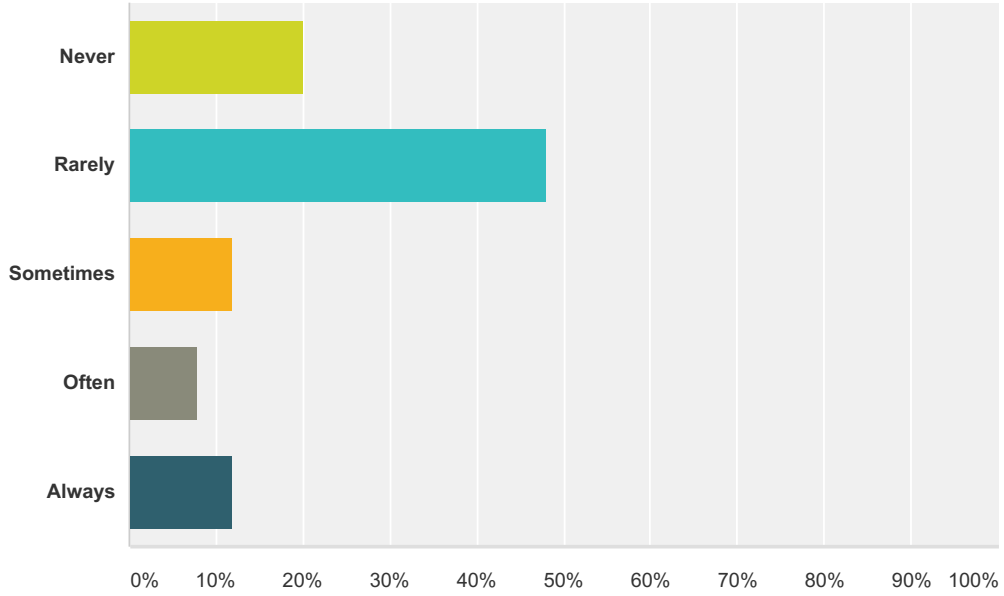
Answer Choices	Responses
duration of the program, that is, whether it is a one-time or more extended program	86.96% 20
class size	56.52% 13
planning time	34.78% 8
travel time	65.22% 15
daily prep/clean-up time	26.09% 6
goals of the host site (for example, school, community site, etc.)	43.48% 10
budget size of the host organization	47.83% 11
budget the host organization has set aside for this project	43.48% 10
my own goals as a teaching artist (for example, connection to particular community or mission)	73.91% 17
Total Respondents: 23	

Teaching Artist Pay Rate Survey 2014

#	Other (please specify)	Date
1	its usually set through the company i work for. all these factors are oin play	9/25/2014 6:15 PM
2	age range	9/24/2014 9:55 AM
3	I can't set my rates I am handed them with the organizations I work for - I wish I could charge for non teaching time since it amounts to as much if not more time than classes	9/16/2014 10:31 AM
4	The length of the workshop/performance (time that day)	9/12/2014 7:39 PM
5	Most of the time I do not set my own rate but accept (or not) what the institution offers.	9/9/2014 3:00 PM
6	My rate is set by the art center I contract through	9/3/2014 11:44 AM
7	Whether or not I'm required to create an original curriculum	9/3/2014 11:25 AM

Q8 How often do you charge for non-teaching time (for example, prep, planning, etc.)?

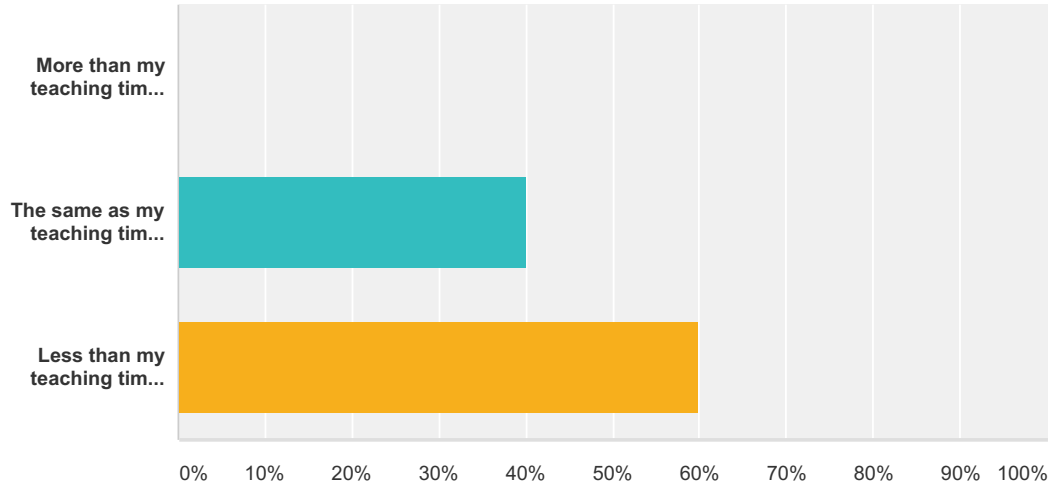
Answered: 25 Skipped: 2



Answer Choices	Responses	Count
Never	20.00%	5
Rarely	48.00%	12
Sometimes	12.00%	3
Often	8.00%	2
Always	12.00%	3
Total		25

Q9 If you do charge for non-teaching time (for example, prep, planning, etc), do you charge at a rate that is:

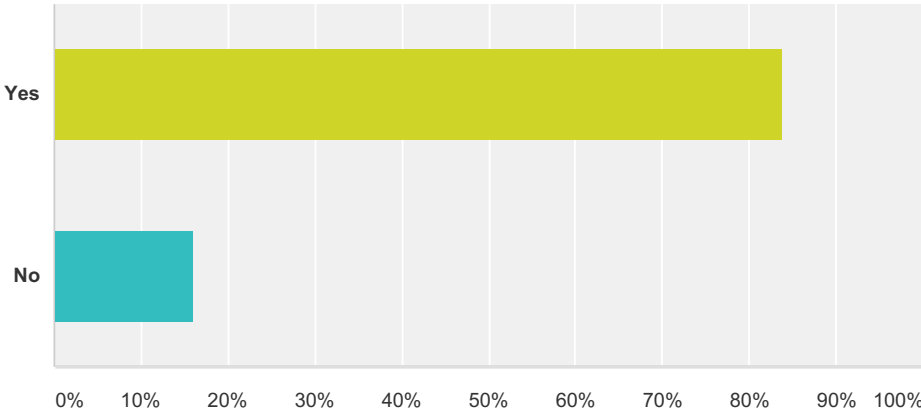
Answered: 20 Skipped: 7



Answer Choices	Responses
More than my teaching time rate	0.00% 0
The same as my teaching time rate	40.00% 8
Less than my teaching time rate	60.00% 12
Total	20

Q10 Did you teach any one-time programs in the last two years?

Answered: 25 Skipped: 2

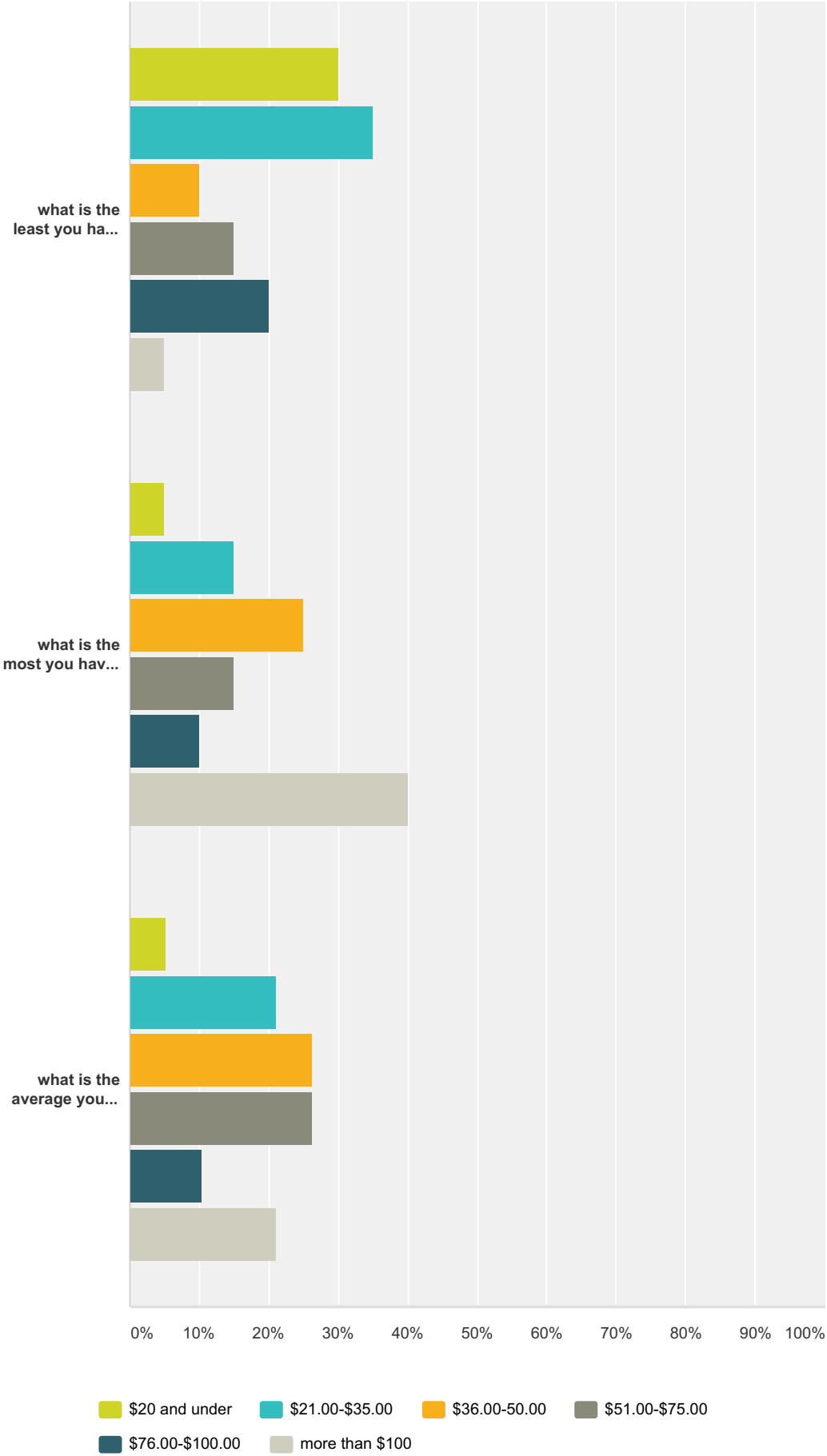


Answer Choices	Responses
Yes	84.00% 21
No	16.00% 4
Total	25

**Q11 When conducting a one-time program
(up to one day):**

Answered: 20 Skipped: 7

Teaching Artist Pay Rate Survey 2014



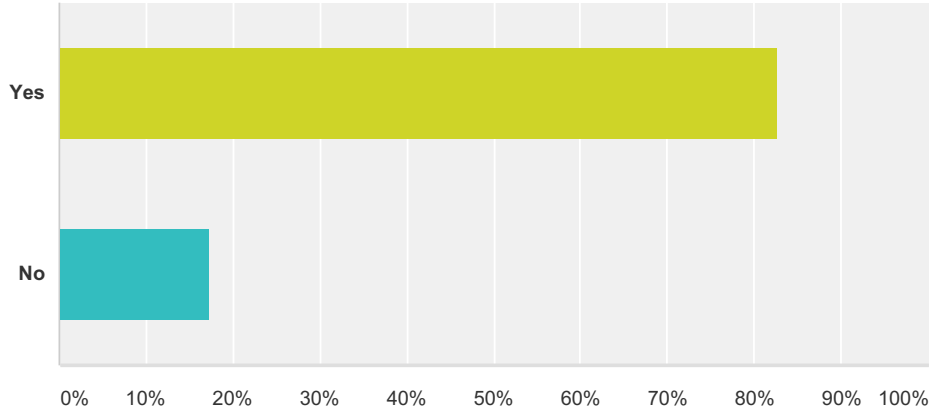
Teaching Artist Pay Rate Survey 2014

	\$20 and under	\$21.00-\$35.00	\$36.00-50.00	\$51.00-\$75.00	\$76.00-\$100.00	more than \$100	Total Respondents
what is the least you have charged per hour of teaching time?	30.00% 6	35.00% 7	10.00% 2	15.00% 3	20.00% 4	5.00% 1	20
what is the most you have charged per hour of teaching time?	5.00% 1	15.00% 3	25.00% 5	15.00% 3	10.00% 2	40.00% 8	20
what is the average you have charged per hour of teaching time?	5.26% 1	21.05% 4	26.32% 5	26.32% 5	10.53% 2	21.05% 4	19

#	Add any other explanation that other teaching artists might find useful if you like.	Date
1	coaching it varied depending on if its a Student, Working Professional or Referral	9/25/2014 6:19 PM
2	most TA organizations set a rate, unless you work as an independent contractor and you are your boss/representative to who you are giving services to	9/16/2014 10:32 AM
3	I use the Day Rate for NJ Teaching Artists which is \$300/day (all day). Typically I'll use \$150 for an hour (for performances) and \$250 for 2 hours.	9/12/2014 7:40 PM
4	When working with non profits I have often done free workshops or maybe got paid \$50-\$100 for a day. I market to lots of colleges to do workshops so that I. Can charge \$1K per hour and make time to find the free work I would like to sod with non profits.	9/3/2014 12:27 PM

Q12 Did you teach any multiple-time programs, up to 10 days, in the last two years?

Answered: 23 Skipped: 4

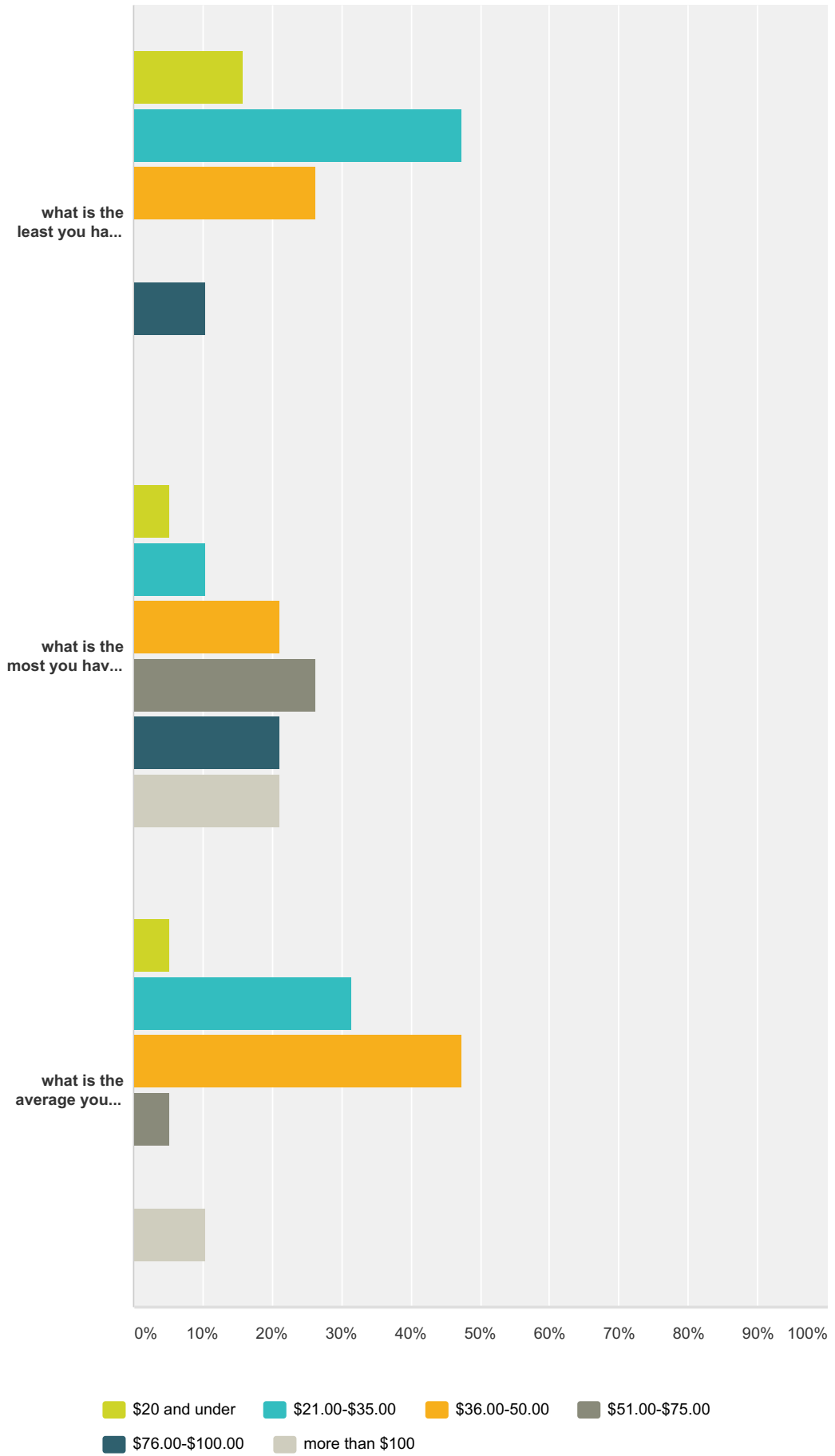


Answer Choices	Responses
Yes	82.61% 19
No	17.39% 4
Total	23

Q13 When conducting a program of multiple days, up to 10 days, up to a few hours per session:

Answered: 19 Skipped: 8

Teaching Artist Pay Rate Survey 2014



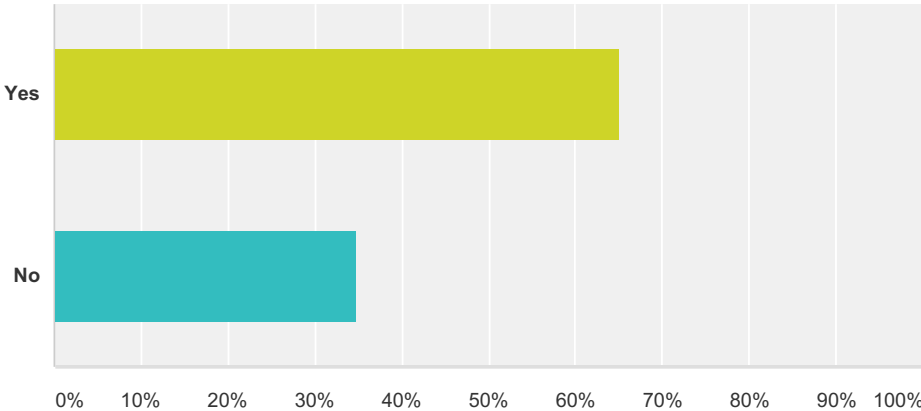
Teaching Artist Pay Rate Survey 2014

	\$20 and under	\$21.00-\$35.00	\$36.00-50.00	\$51.00-\$75.00	\$76.00-\$100.00	more than \$100	Total Respondents
what is the least you have charged per hour of teaching time?	15.79% 3	47.37% 9	26.32% 5	0.00% 0	10.53% 2	0.00% 0	19
what is the most you have charged per hour of teaching time?	5.26% 1	10.53% 2	21.05% 4	26.32% 5	21.05% 4	21.05% 4	19
what is the average you have charged per hour of teaching time?	5.26% 1	31.58% 6	47.37% 9	5.26% 1	0.00% 0	10.53% 2	19

#	Add any other explanation that other teaching artists might find useful if you like.	Date
1	\$50/hr tutoring, \$65/hr for 2 students, \$25-30/hr for class teaching	9/9/2014 3:02 PM

Q14 Did you teach any extended programs of more than 10 days in the last two years?

Answered: 23 Skipped: 4

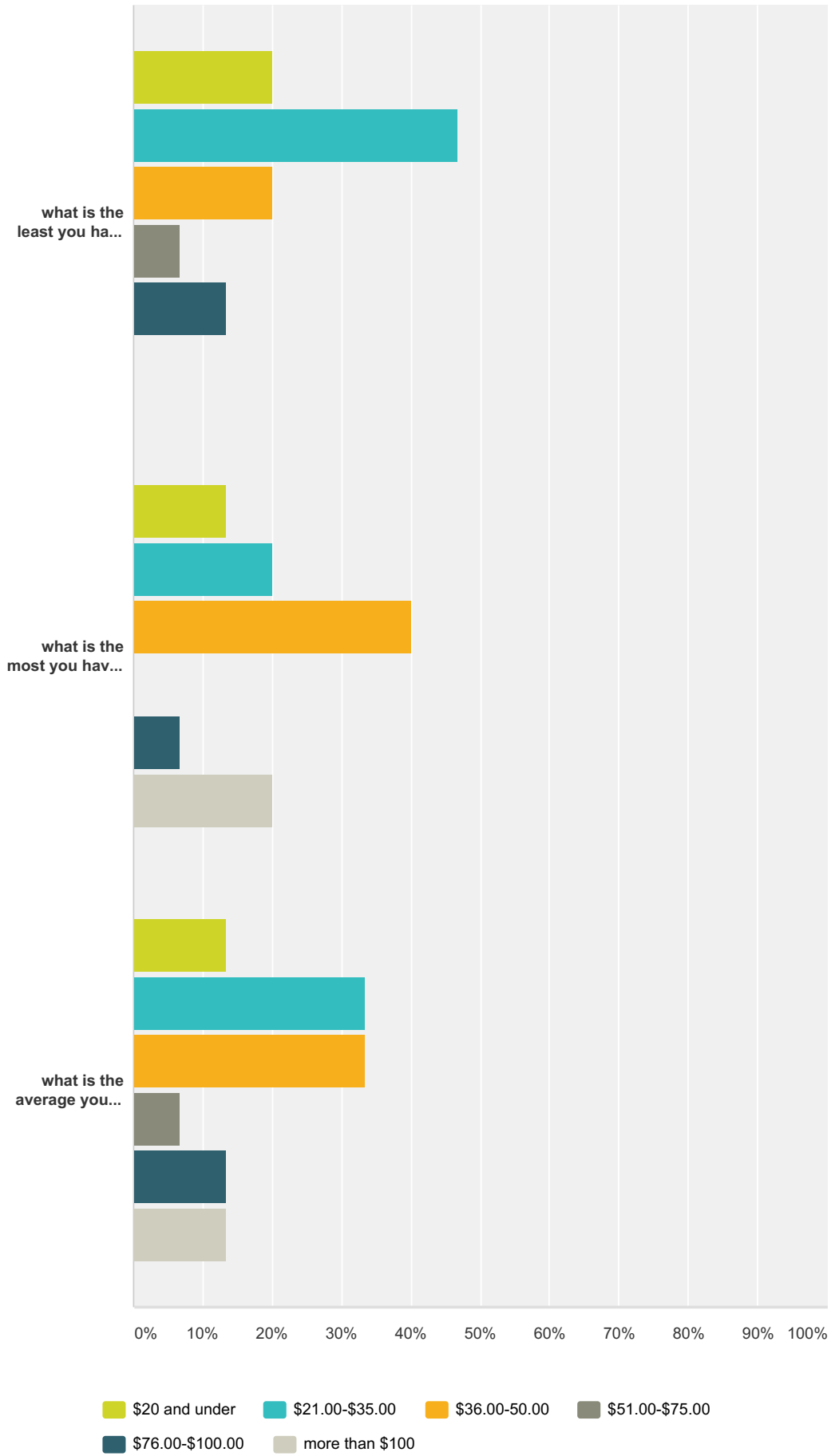


Answer Choices	Responses
Yes	65.22% 15
No	34.78% 8
Total	23

Q15 When conducting a very extended program of more than 10 days, up to a few hours per session:

Answered: 15 Skipped: 12

Teaching Artist Pay Rate Survey 2014



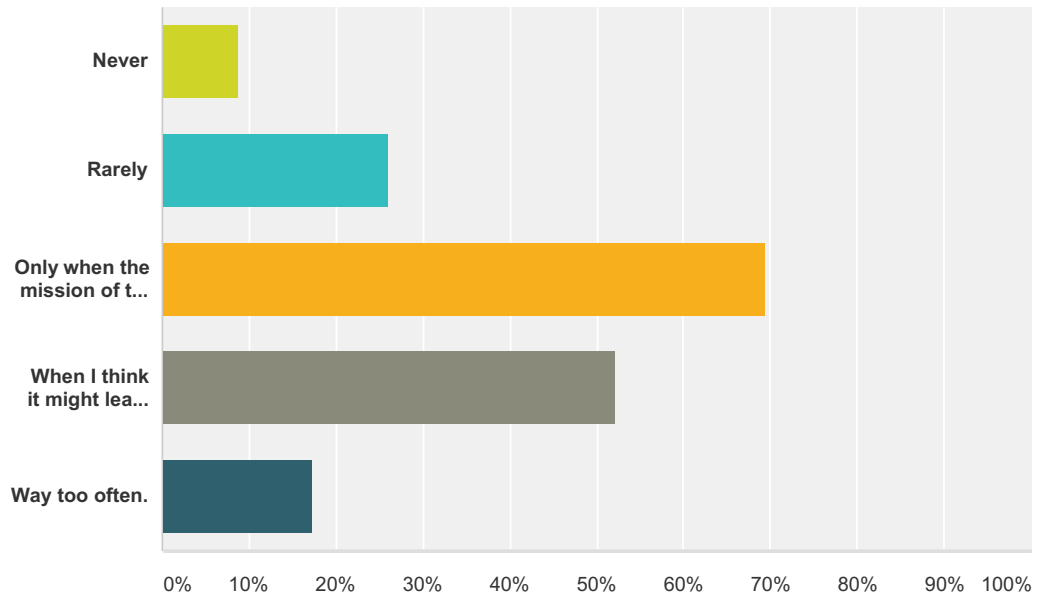
Teaching Artist Pay Rate Survey 2014

	\$20 and under	\$21.00-\$35.00	\$36.00-50.00	\$51.00-\$75.00	\$76.00-\$100.00	more than \$100	Total Respondents
what is the least you have charged per hour of teaching time?	20.00% 3	46.67% 7	20.00% 3	6.67% 1	13.33% 2	0.00% 0	15
what is the most you have charged per hour of teaching time?	13.33% 2	20.00% 3	40.00% 6	0.00% 0	6.67% 1	20.00% 3	15
what is the average you have charged per hour of teaching time?	13.33% 2	33.33% 5	33.33% 5	6.67% 1	13.33% 2	13.33% 2	15

#	Add any other explanation that other teaching artists might find useful if you like.	Date
1	I typically go w/ a daily rate rather than hourly	9/24/2014 9:58 AM
2	some of my work is in mental health/hospital settings.They tend to have more money.	9/23/2014 7:02 PM

Q16 I have taught programs for free (check all that apply)

Answered: 23 Skipped: 4



Answer Choices	Responses
Never	8.70% 2
Rarely	26.09% 6
Only when the mission of the organization is something I really believe in and they don't have money to hire me.	69.57% 16
When I think it might lead to paying work later.	52.17% 12
Way too often.	17.39% 4
Total Respondents: 23	