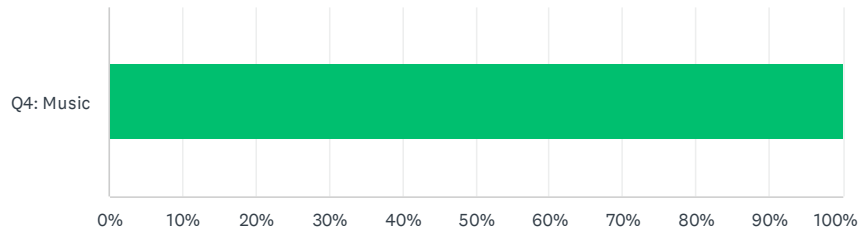


Q1 In the last two years, did you work as a teaching artist in the Greater Philadelphia area?

Answered: 32 Skipped: 0

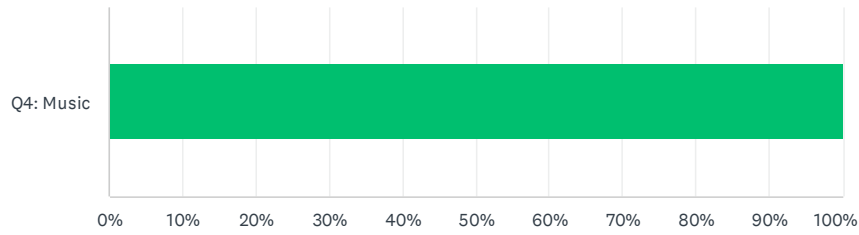


Yes
 No

	YES	NO	TOTAL
Q4: Music	100.00% 32	0.00% 0	100.00% 32
Total Respondents	32	0	32

Q3 In the last two years, did you work as a teaching artist as an independent contractor?

Answered: 32 Skipped: 0

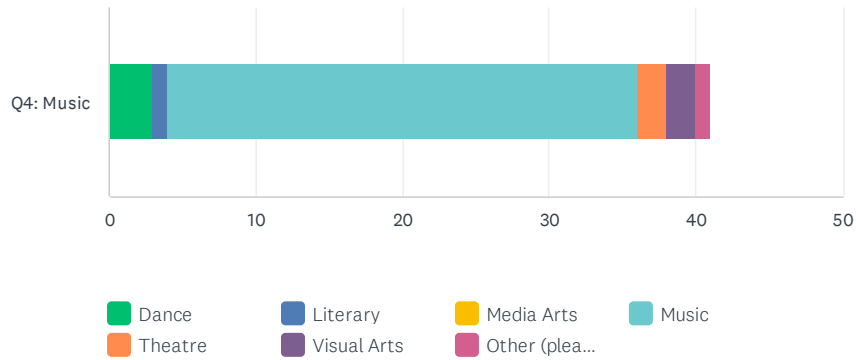


■ Yes ■ No

	YES	NO	TOTAL
Q4: Music	100.00% 32	0.00% 0	100.00% 32
Total Respondents	32	0	32

Q4 In what artistic discipline(s) did you teach? (Check all that apply.)

Answered: 32 Skipped: 0

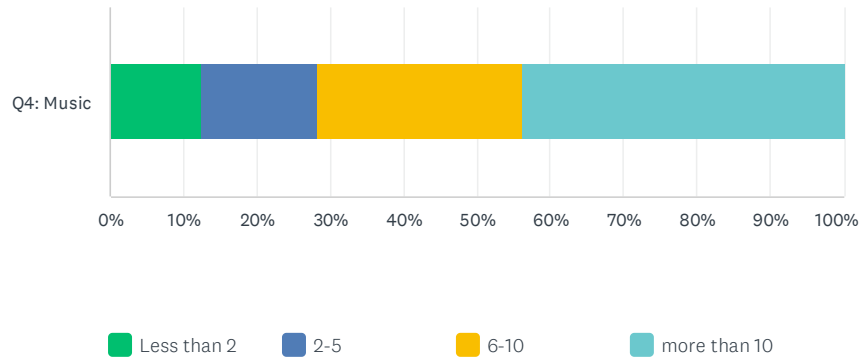


	DANCE	LITERARY	MEDIA ARTS	MUSIC	THEATRE	VISUAL ARTS	OTHER (PLEASE SPECIFY)	TOTAL
Q4: Music	9.38% 3	3.13% 1	0.00% 0	100.00% 32	6.25% 2	6.25% 2	3.13% 1	128.13% 41
Total Respondents	3	1	0	32	2	2	1	32

#	Q4: MUSIC	DATE
1	Kids Yoga Teacher	7/27/2022 3:51 PM

Q5 For how many years have you been a teaching artist?

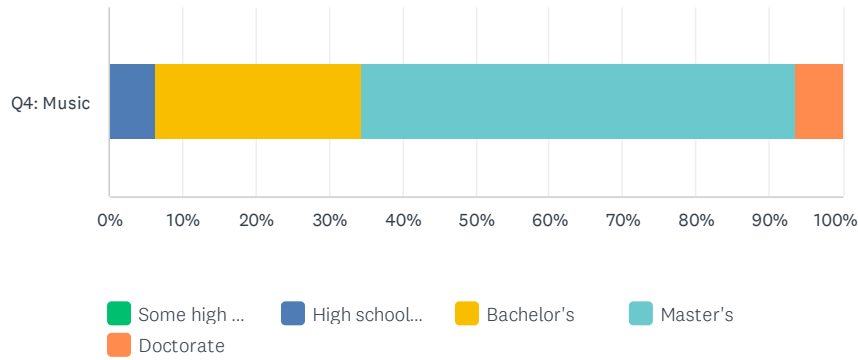
Answered: 32 Skipped: 0



	LESS THAN 2	2-5	6-10	MORE THAN 10	TOTAL
Q4: Music	12.50%	15.63%	28.13%	43.75%	100.00%
	4	5	9	14	32
Total Respondents	4	5	9	14	32

Q6 What is your highest level of education? This will help us see if pay rate varies depending on level of education.

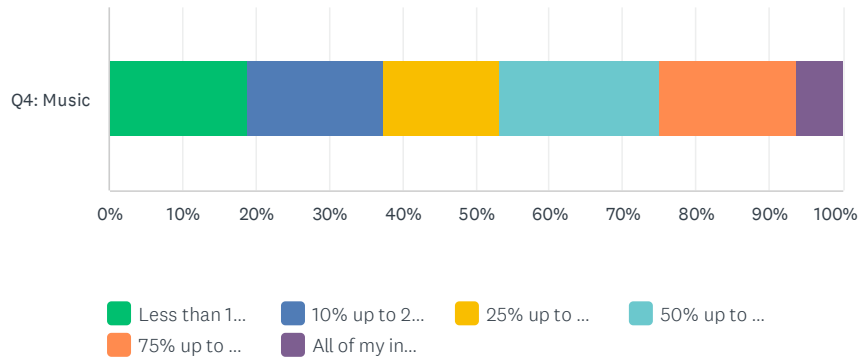
Answered: 32 Skipped: 0



	SOME HIGH SCHOOL	HIGH SCHOOL GRADUATE	BACHELOR'S	MASTER'S	DOCTORATE	TOTAL
Q4: Music	0.00% 0	6.25% 2	28.13% 9	59.38% 19	6.25% 2	100.00% 32
Total Respondents	0	2	9	19	2	32

Q7 What percent of your total annual income do you estimate comes from your work as a teaching artist? Again, an estimate is fine!

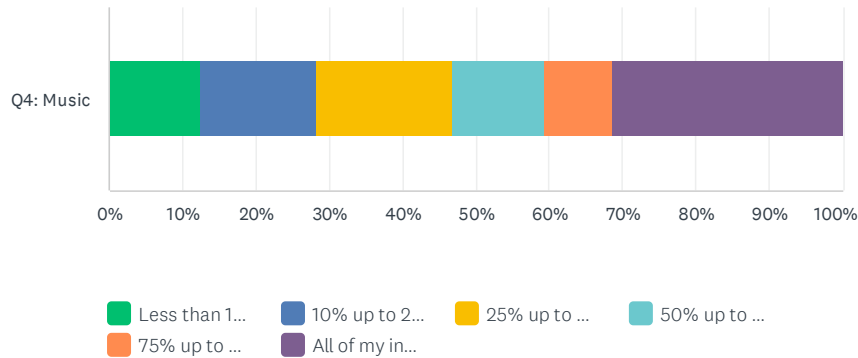
Answered: 32 Skipped: 0



	LESS THAN 10%	10% UP TO 25%	25% UP TO 50%	50% UP TO 75%	75% UP TO 90%	ALL OF MY INCOME COMES FROM WORK AS A TEACHING ARTIST	TOTAL
Q4: Music	18.75% 6	18.75% 6	15.63% 5	21.88% 7	18.75% 6	6.25% 2	100.00% 32
Total Respondents	6	6	5	7	6	2	32

Q8 What percent of your total income as a teaching artist is paid as an independent contractor? Again, an estimate is fine!

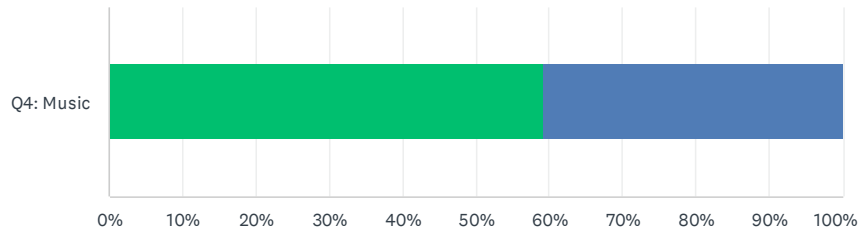
Answered: 32 Skipped: 0



	LESS THAN 10%	10% UP TO 25%	25% UP TO 50%	50% UP TO 75%	75% UP TO 90%	ALL OF MY INCOME IS EARNED AS AN INDEPENDENT CONTRACTOR	TOTAL
Q4: Music	12.50% 4	15.63% 5	18.75% 6	12.50% 4	9.38% 3	31.25% 10	100.00% 32
Total Respondents	4	5	6	4	3	10	32

Q9 In the next two years, do you expect your pay rate to:

Answered: 32 Skipped: 0

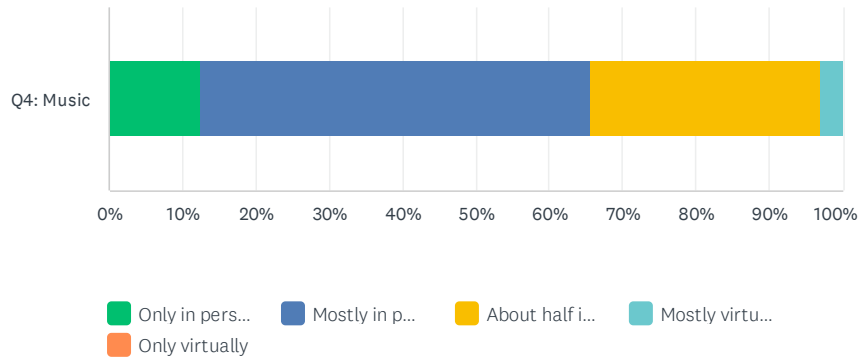


■ Increase
 ■ Stay about ...
 ■ Decrease

	INCREASE	STAY ABOUT THE SAME	DECREASE	TOTAL
Q4: Music	59.38% 19	40.63% 13	0.00% 0	100.00% 32
Total Respondents	19	13	0	32

Q10 In the next two years, do you expect to teach:

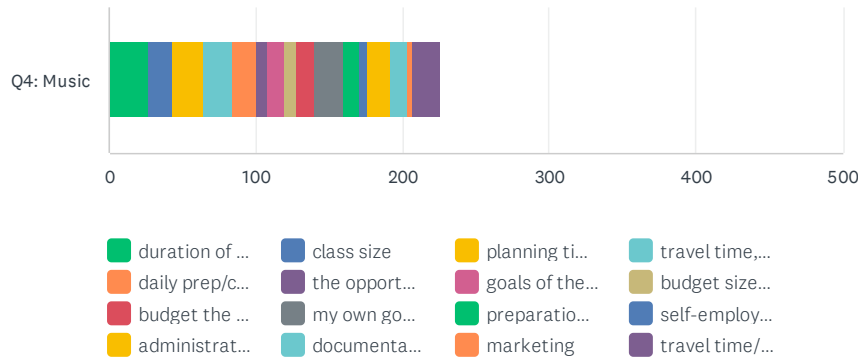
Answered: 32 Skipped: 0



	ONLY IN PERSON.	MOSTLY IN PERSON	ABOUT HALF IN PERSON AND HALF VIRTUALLY	MOSTLY VIRTUALLY	ONLY VIRTUALLY	TOTAL
Q4: Music	12.50% 4	53.13% 17	31.25% 10	3.13% 1	0.00% 0	100.00% 32
Total Respondents	4	17	10	1	0	32

Q11 When setting your hourly teaching rate, which of these factors do you take into account? (Check all that apply.)

Answered: 31 Skipped: 1

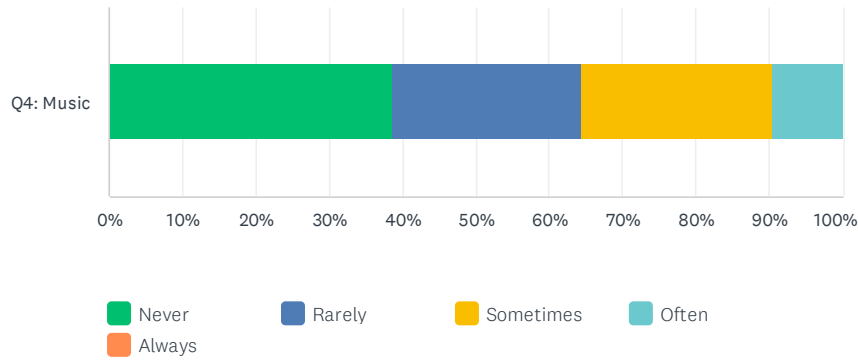


	DURATION OF THE PROGRAM, THAT IS, WHETHER IT IS A ONE-TIME OR MORE EXTENDED PROGRAM	CLASS SIZE	PLANNING TIME	TRAVEL TIME, IF IN PERSON	DAILY PREP/CLEAN-UP TIME	THE OPPORTUNITY TO TEACH VIRTUALLY	GOALS OF THE HOST SITE (FOR EXAMPLE, SCHOOL, COMMUNITY SITE, ETC.)	BUDGET SIZE OF THE HOST ORGANIZATION	BUDGET THE HOST ORGANIZATION HAS SET ASIDE FOR THIS PROJECT
Q4: Music	87.10% 27	51.61% 16	67.74% 21	64.52% 20	51.61% 16	25.81% 8	38.71% 12	25.81% 8	38.71% 12
Total Respondents	27	16	21	20	16	8	12	8	12
	OTHER (PLEASE SPECIFY)							TOTAL	
Q4: Music								0	0

#	Q4: MUSIC	DATE
1	I do not set my teaching rate. I just receive what the school can afford	8/25/2022 9:19 PM
2	I don't set my rate - the schools I teach for do that. They don't pay for prep and the rate stays the same whether virtual or in person.	8/4/2022 9:39 AM

Q12 How often do you charge for non-teaching time (for example, prep, planning, etc.)?

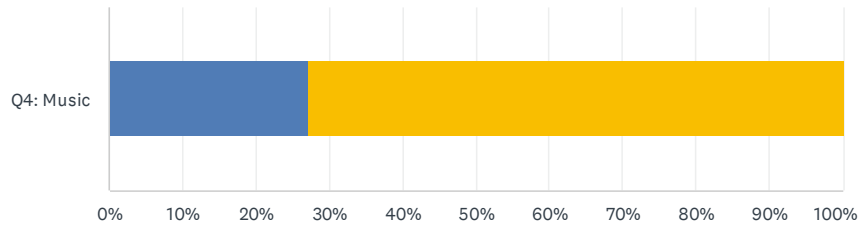
Answered: 31 Skipped: 1



	NEVER	RARELY	SOMETIMES	OFTEN	ALWAYS	TOTAL
Q4: Music	38.71% 12	25.81% 8	25.81% 8	9.68% 3	0.00% 0	100.00% 31
Total Respondents	12	8	8	3	0	31

Q13 If you do charge for non-teaching time (for example, prep, planning, etc), do you charge at a rate that is:

Answered: 22 Skipped: 10

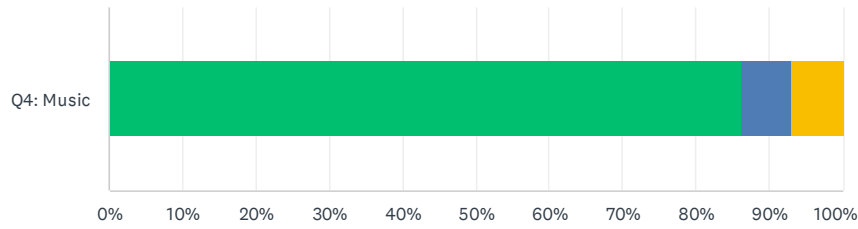


■ More than ...
 ■ The same a...
 ■ Less than ...

	MORE THAN MY TEACHING TIME RATE	THE SAME AS MY TEACHING TIME RATE	LESS THAN MY TEACHING TIME RATE	TOTAL
Q4: Music	0.00% 0	27.27% 6	72.73% 16	100.00% 22
Total Respondents	0	6	16	22

Q14 If you teach both in-person and virtually, do you charge different rates?

Answered: 29 Skipped: 3

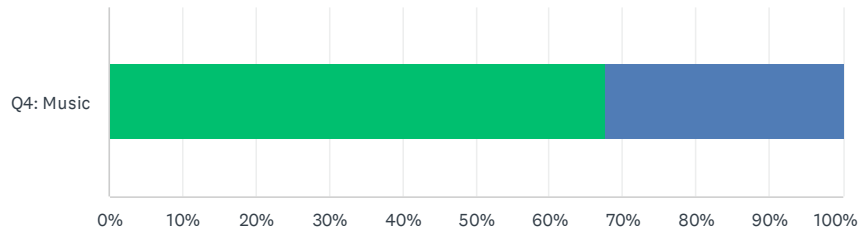


■ I charge th...
 ■ I charge a h...
 ■ I charge a h...

	I CHARGE THE SAME RATES TO TEACH EITHER IN-PERSON OR VIRTUALLY.	I CHARGE A HIGHER RATE TO TEACH IN PERSON.	I CHARGE A HIGHER RATE TO TEACH VIRTUALLY.	TOTAL
Q4: Music	86.21% 25	6.90% 2	6.90% 2	100.00% 29
Total Respondents	25	2	2	29

Q15 Did you teach any one-time programs in the last two years?

Answered: 31 Skipped: 1

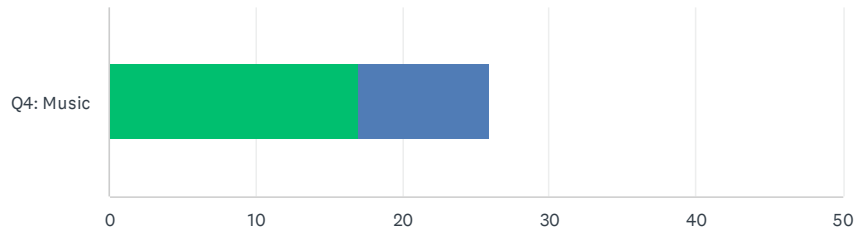


■ Yes ■ No

	YES	NO	TOTAL
Q4: Music	67.74% 21	32.26% 10	100.00% 31
Total Respondents	21	10	31

Q16 When conducting a one-time program, did you teach (check all that apply):

Answered: 21 Skipped: 11



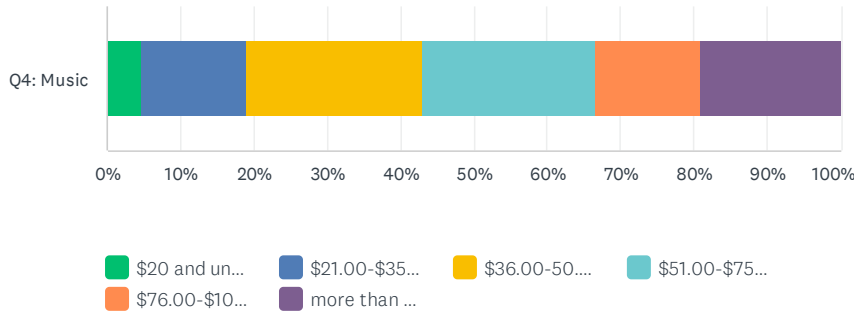
■ in-person? ■ virtually?

	IN-PERSON?	VIRTUALLY?	TOTAL
Q4: Music	80.95% 17	42.86% 9	123.81% 26
Total Respondents	17	9	21

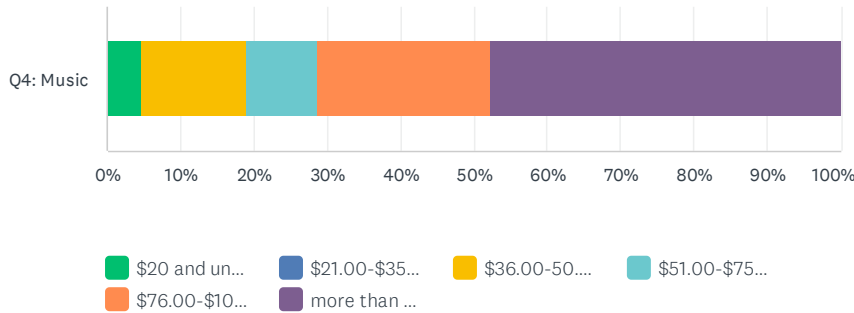
Q17 When conducting a one-time program (up to one day):

Answered: 21 Skipped: 11

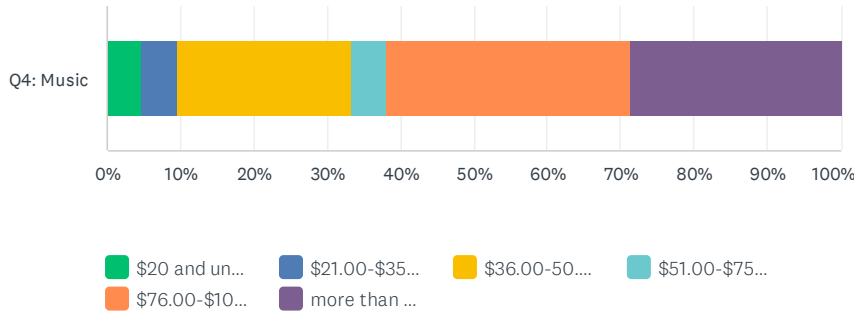
what is the least you have charged per hour of teaching time?



what is the most you have charged per hour of teaching time?



what is the average you have charged per hour of teaching time?



what is the least you have charged per hour of teaching time?

	\$20 AND UNDER	\$21.00-\$35.00	\$36.00-50.00	\$51.00-\$75.00	\$76.00-\$100.00	MORE THAN \$100	TOTAL
Q4: Music	4.76% 1	14.29% 3	23.81% 5	23.81% 5	14.29% 3	19.05% 4	100.00% 21

what is the most you have charged per hour of teaching time?

	\$20 AND UNDER	\$21.00-\$35.00	\$36.00-50.00	\$51.00-\$75.00	\$76.00-\$100.00	MORE THAN \$100	TOTAL
Q4: Music	4.76% 1	0.00% 0	14.29% 3	9.52% 2	23.81% 5	47.62% 10	100.00% 21

what is the average you have charged per hour of teaching time?

	\$20 AND UNDER	\$21.00-\$35.00	\$36.00-50.00	\$51.00-\$75.00	\$76.00-\$100.00	MORE THAN \$100	TOTAL
Q4: Music	4.76% 1	4.76% 1	23.81% 5	4.76% 1	33.33% 7	28.57% 6	100.00% 21

Q18 You are invited to share why you charged significantly less or more for a particular gig.

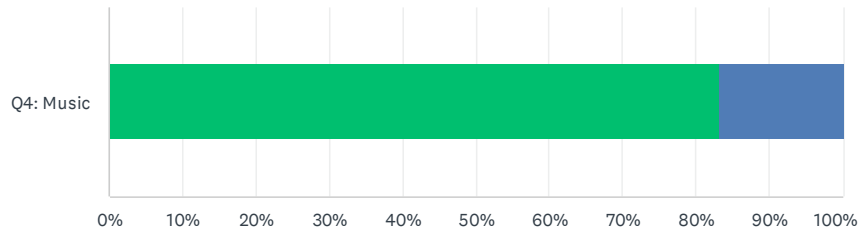
Answered: 5 Skipped: 27

	YOU ARE INVITED TO SHARE WHY YOU CHARGED SIGNIFICANTLY LESS OR MORE FOR A PARTICULAR GIG.	TOTAL
Q4: Music		100.00% 5
Total Respondents	5	5

#	Q4: MUSIC	DATE
1	I was given a fixed rate usually, I rarely pick my rates unless I myself am doing my own private lessons.	8/25/2022 6:08 PM
2	Compelling reasons for adjusting a cachet run the gamut from the philosophical to the practical!	8/15/2022 6:34 PM
3	Classes take far more preparation time. (My preparation time is included in my hourly rate)	8/8/2022 10:40 AM
4	I dont charge for prep time because i charge a higher gig rate. Also, gas is very expensive and i drive a lot, losing money for travel gas and tolls.	8/3/2022 5:31 PM
5	Because I think profit is secondary, the main thing is to let the students receive the knowledge.	8/1/2022 3:49 AM

Q19 Did you teach any multiple-time programs, up to 10 days, in the last two years?

Answered: 30 Skipped: 2

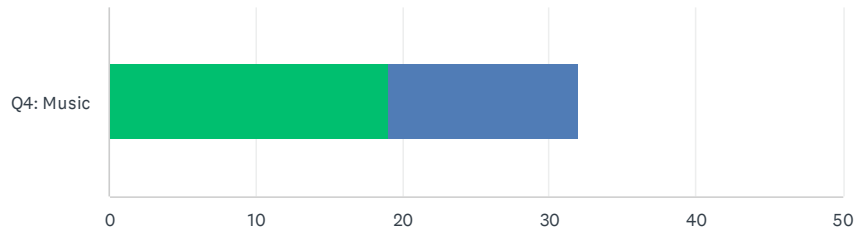


■ Yes ■ No

	YES	NO	TOTAL
Q4: Music	83.33% 25	16.67% 5	100.00% 30
Total Respondents	25	5	30

Q20 When conducting a program of multiple days, did you teach (check all that apply):

Answered: 24 Skipped: 8



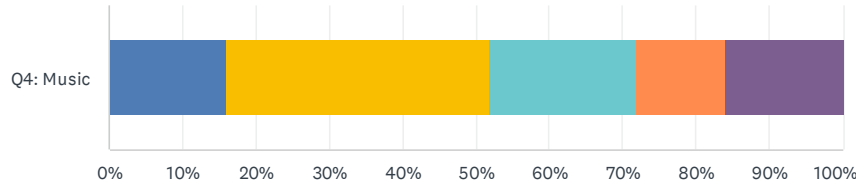
■ in-person? ■ virtually?

	IN-PERSON?	VIRTUALLY?	TOTAL
Q4: Music	79.17% 19	54.17% 13	133.33% 32
Total Respondents	19	13	24

Q21 When conducting a program of multiple days, up to 10 days, up to a few hours per session:

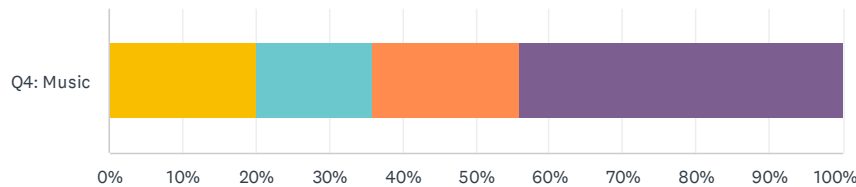
Answered: 25 Skipped: 7

what is the least you have charged per hour of teaching time?



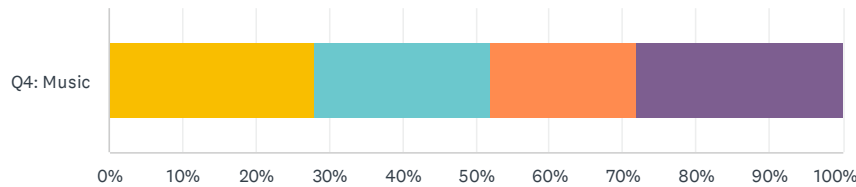
■ \$20 and un...
 ■ \$21.00-\$35...
 ■ \$36.00-50...
 ■ \$51.00-\$75...
 ■ \$76.00-\$10...
 ■ more than ...

what is the most you have charged per hour of teaching time?



■ \$20 and un...
 ■ \$21.00-\$35...
 ■ \$36.00-50...
 ■ \$51.00-\$75...
 ■ \$76.00-\$10...
 ■ more than ...

what is the average you have charged per hour of teaching time?



■ \$20 and un...
 ■ \$21.00-\$35...
 ■ \$36.00-50...
 ■ \$51.00-\$75...
 ■ \$76.00-\$10...
 ■ more than ...

what is the least you have charged per hour of teaching time?							
	\$20 AND UNDER	\$21.00-\$35.00	\$36.00-50.00	\$51.00-\$75.00	\$76.00-\$100.00	MORE THAN \$100	TOTAL
Q4: Music	0.00%	16.00%	36.00%	20.00%	12.00%	16.00%	100.00%
	0	4	9	5	3	4	25

what is the most you have charged per hour of teaching time?							
	\$20 AND UNDER	\$21.00-\$35.00	\$36.00-50.00	\$51.00-\$75.00	\$76.00-\$100.00	MORE THAN \$100	TOTAL
Q4: Music	0.00%	0.00%	20.00%	16.00%	20.00%	44.00%	100.00%
	0	0	5	4	5	11	25

what is the average you have charged per hour of teaching time?							
	\$20 AND UNDER	\$21.00-\$35.00	\$36.00-50.00	\$51.00-\$75.00	\$76.00-\$100.00	MORE THAN \$100	TOTAL
Q4: Music	0.00%	0.00%	28.00%	24.00%	20.00%	28.00%	100.00%
	0	0	7	6	5	7	25

Q22 You are invited to share why you charged significantly less or more for a particular gig.

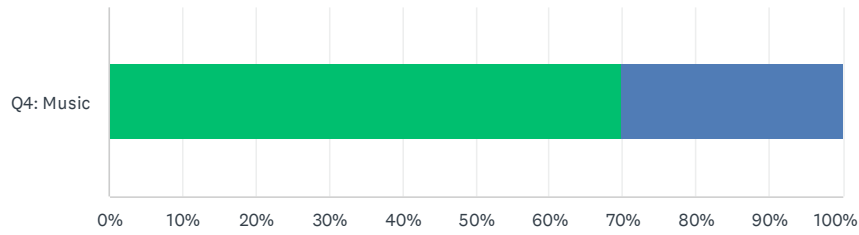
Answered: 5 Skipped: 27

	YOU ARE INVITED TO SHARE WHY YOU CHARGED SIGNIFICANTLY LESS OR MORE FOR A PARTICULAR GIG.	TOTAL
Q4: Music		100.00% 5
Total Respondents	5	5

#	Q4: MUSIC	DATE
1	Again, for this program this was a fixed rate that was given to me.	8/25/2022 6:10 PM
2	If there is a very particular interest and inclination towards the "gig" the anty is clearly upped.	8/15/2022 6:40 PM
3	I charge more for a fancy private school vs a new non-profit that has placements at city rec centers	8/4/2022 12:17 AM
4	Because I think profit is secondary, the main thing is to let the students receive the knowledge.	8/1/2022 3:50 AM
5	I was charged less when the host organization set the rate and paid myself more when I was using unrestricted grant funds to support my instructional time.	7/21/2022 12:28 PM

Q23 Did you teach any extended programs of more than 10 days in the last two years?

Answered: 30 Skipped: 2

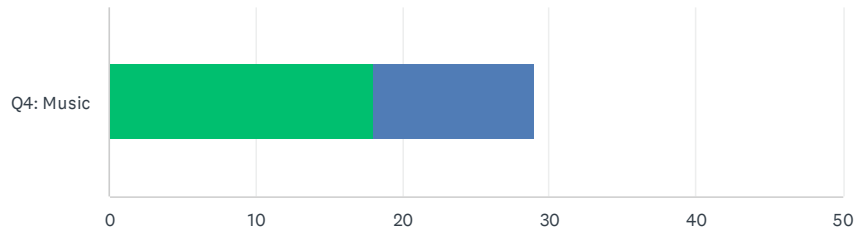


Yes
 No

	YES	NO	TOTAL
Q4: Music	70.00% 21	30.00% 9	100.00% 30
Total Respondents	21	9	30

Q24 When conducting a very extended program of more than ten days, did you teach (check all that apply):

Answered: 21 Skipped: 11



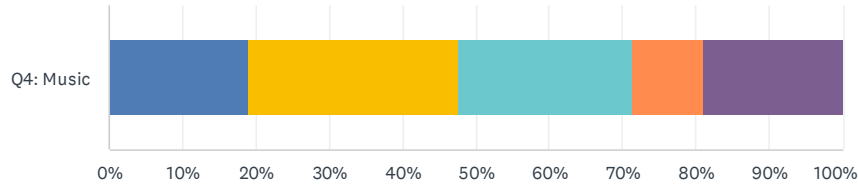
■ in-person? ■ virtually?

	IN-PERSON?	VIRTUALLY?	TOTAL
Q4: Music	85.71% 18	52.38% 11	138.10% 29
Total Respondents	18	11	21

Q25 When conducting a very extended program of more than 10 days, up to a few hours per session:

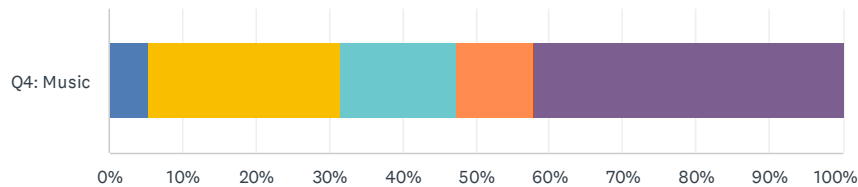
Answered: 21 Skipped: 11

what is the least you have charged per hour of teaching time?



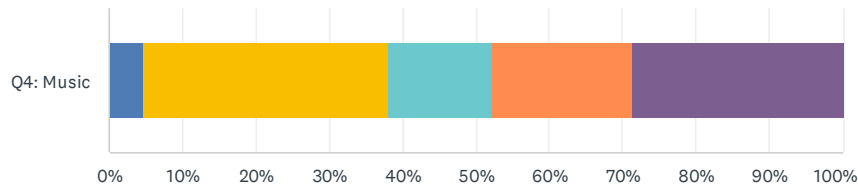
■ \$20 and un...
 ■ \$21.00-\$35...
 ■ \$36.00-50...
 ■ \$51.00-\$75...
 ■ \$76.00-\$10...
 ■ more than ...

what is the most you have charged per hour of teaching time?



■ \$20 and un...
 ■ \$21.00-\$35...
 ■ \$36.00-50...
 ■ \$51.00-\$75...
 ■ \$76.00-\$10...
 ■ more than ...

what is the average you have charged per hour of teaching time?



■ \$20 and un...
 ■ \$21.00-\$35...
 ■ \$36.00-50...
 ■ \$51.00-\$75...
 ■ \$76.00-\$10...
 ■ more than ...

what is the least you have charged per hour of teaching time?							
	\$20 AND UNDER	\$21.00-\$35.00	\$36.00-50.00	\$51.00-\$75.00	\$76.00-\$100.00	MORE THAN \$100	TOTAL
Q4: Music	0.00%	19.05%	28.57%	23.81%	9.52%	19.05%	100.00%
	0	4	6	5	2	4	21
what is the most you have charged per hour of teaching time?							
	\$20 AND UNDER	\$21.00-\$35.00	\$36.00-50.00	\$51.00-\$75.00	\$76.00-\$100.00	MORE THAN \$100	TOTAL
Q4: Music	0.00%	5.26%	26.32%	15.79%	10.53%	42.11%	90.48%
	0	1	5	3	2	8	19
what is the average you have charged per hour of teaching time?							
	\$20 AND UNDER	\$21.00-\$35.00	\$36.00-50.00	\$51.00-\$75.00	\$76.00-\$100.00	MORE THAN \$100	TOTAL
Q4: Music	0.00%	4.76%	33.33%	14.29%	19.05%	28.57%	100.00%
	0	1	7	3	4	6	21

Q26 You are invited to share why you charged significantly less or more for a particular gig.

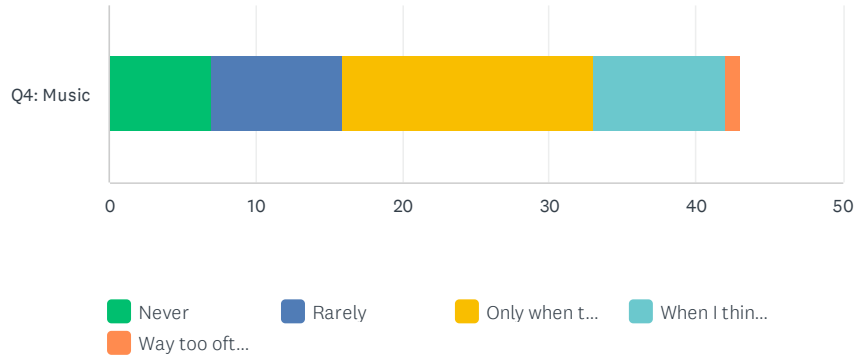
Answered: 2 Skipped: 30

	YOU ARE INVITED TO SHARE WHY YOU CHARGED SIGNIFICANTLY LESS OR MORE FOR A PARTICULAR GIG.	TOTAL
Q4: Music	100.00% 2	100.00% 2
Total Respondents	2	2

#	Q4: MUSIC	DATE
1	For this case, it was a summer program and I was offered 30 an hour	8/25/2022 6:11 PM
2	Because I think profit is secondary, the main thing is to let the students receive the knowledge.	8/1/2022 3:50 AM

Q27 I have taught programs for free (check all that apply)

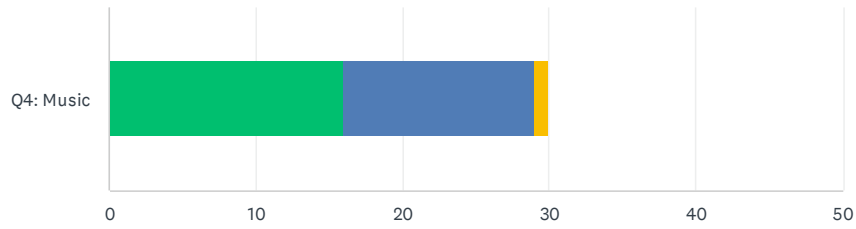
Answered: 30 Skipped: 2



	NEVER	RARELY	ONLY WHEN THE MISSION OF THE ORGANIZATION IS SOMETHING I REALLY BELIEVE IN AND THEY DON'T HAVE MONEY TO HIRE ME.	WHEN I THINK IT MIGHT LEAD TO PAYING WORK LATER.	WAY TOO OFTEN.	TOTAL
Q4: Music	23.33% 7	30.00% 9	56.67% 17	30.00% 9	3.33% 1	143.33% 43
Total Respondents	7	9	17	9	1	30

Q28 I identify as:

Answered: 30 Skipped: 2

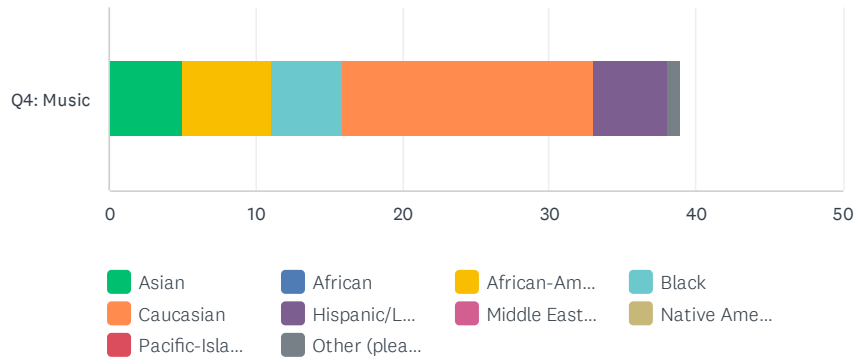


■ Female
 ■ Male
 ■ Non-binary...
 ■ Gender non...
■ Transgender
 ■ Other (plea...

	FEMALE	MALE	NON-BINARY/GENDERQUEER	GENDER NON-CONFORMING	TRANSGENDER	OTHER (PLEASE SPECIFY)	TOTAL
Q4: Music	53.33% 16	43.33% 13	3.33% 1	0.00% 0	0.00% 0	0.00% 0	100.00% 30
Total Respondents	16	13	1	0	0	0	30

Q29 I identify as:

Answered: 30 Skipped: 2



	ASIAN	AFRICAN	AFRICAN-AMERICAN	BLACK	CAUCASIAN	HISPANIC/LATINX	MIDDLE EASTERN	NATIVE AMERICAN	PACIFIC-ISLANDER	OTHER (PLEASE SPECIFY)	TOTAL
Q4: Music	16.67%	0.00%	20.00%	16.67%	56.67%	16.67%	0.00%	0.00%	0.00%	3.33%	13
	5	0	6	5	17	5	0	0	0	1	
Total Respondents	5	0	6	5	17	5	0	0	0	1	

#	Q4: MUSIC	DATE
1	white. caucasian is a made up term to further the idea that there is such thing as an actual "white" race.	8/4/2022 12:19 AM